

### Proposed Person Specification for the Estate Warden

	<b>Essential Attributes</b>	<b>Desirable Attributes</b>
<b>Educational Qualifications</b>	<ul style="list-style-type: none"> <li>• 6 GCSE's including Maths, English.</li> <li>• Grounds Keeping qualifications.</li> <li>• LANTRA qualification in use and maintenance of brush cutters and strimmer's.</li> <li>• Good knowledge of practical habitat management for nature conservation</li> <li>• Full UK driving licence.</li> <li>• Evidence of a commitment to continuing professional development.</li> <li>• Willingness to obtain appropriate qualifications in respect of tools and equipment.</li> </ul>	<ul style="list-style-type: none"> <li>• NPTC qualification in chainsaw use (CS30,CS31)</li> <li>• First Aid at Work certificate.</li> <li>• PA1 &amp; PA6 certificates.</li> </ul>
<b>Team Working</b>	<ul style="list-style-type: none"> <li>• Work well as part of a team</li> <li>• Be prepared for lone working for part of the role.</li> </ul>	
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>• Physically fit and able to work outside in all weathers.</li> <li>• Hardworking, trustworthy and a team player.</li> <li>• Well motivated, with a passion for the outdoors.</li> <li>• Good communication skills.</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>• At least 18 months experience in a similar role.</li> </ul>	<ul style="list-style-type: none"> <li>• Machinery maintenance knowledge.</li> </ul>