



## Person Specification for the Estate Warden

	ESSENTIAL ATTRIBUTES	DESIRABLE ATTRIBUTES
<b>Educational Qualifications</b>	<ul style="list-style-type: none"> <li>▪ 6 GCSE's including Maths, English</li> <li>▪ HLD Horticulture or Grounds Keeping qualifications</li> <li>▪ LANTRA qualification in use and maintenance of brush cutters and strimmer's</li> <li>▪ Good knowledge of practical habitat management for nature conservation</li> <li>▪ Full UK driving licence</li> <li>▪ Evidence of a commitment to continuing professional development</li> <li>▪ Willingness to obtain appropriate qualifications in respect of tools and equipment</li> </ul>	<ul style="list-style-type: none"> <li>▪ NPTC qualification in chainsaw use (CS30,CS31)</li> <li>▪ First Aid at Work certificate</li> <li>▪ PA1 &amp; PA6 certificates</li> </ul>
<b>Team Working</b>	<ul style="list-style-type: none"> <li>▪ Work well as part of a team</li> <li>▪ Be prepared for lone working for part of the role</li> </ul>	
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>▪ Physically fit and able to work outside in all weathers</li> <li>▪ Hardworking, trustworthy and a team player</li> <li>▪ Well motivated, with a passion for the outdoors</li> <li>▪ Good communication skills</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>▪ At least 18 months experience in a similar role</li> </ul>	<ul style="list-style-type: none"> <li>▪ Machinery maintenance knowledge</li> </ul>