

## **Person Specification for the Estate Warden**

	ESSENTIAL ATTRIBUTES	DESIRABLE ATTRIBUTES
Educational Qualifications	<ul> <li>6 GCSE's including Maths, English</li> <li>Horticulture or Grounds Keeping qualifications</li> <li>Good knowledge of practical habitat management for nature conservation</li> <li>Full UK driving licence</li> <li>Evidence of a commitment to continuing professional development</li> <li>Willingness to obtain appropriate qualifications in respect of tools and equipment</li> </ul>	<ul> <li>NPTC qualification in chainsaw use (CS30,CS31)</li> <li>First Aid at Work certificate</li> <li>PA1 &amp; PA6 certificates</li> <li>LANTRA Cert - brush cutters and strimmer's</li> </ul>
Team Working  Personal Attributes	<ul> <li>Work well as part of a team</li> <li>Be prepared for lone working for part of the role</li> <li>Physically fit and able to work outside in all weathers</li> <li>Hardworking, trustworthy and a team player</li> </ul>	
	<ul><li>Well motivated, with a passion for the outdoors</li><li>Good communication skills</li></ul>	
Experience	At least 18 months experience in a similar role	<ul><li>Machinery maintenance knowledge</li></ul>