



Person Specification for the Estate Warden

	ESSENTIAL ATTRIBUTES	DESIRABLE ATTRIBUTES
Educational Qualifications	<ul style="list-style-type: none"> ▪ 6 GCSE's including Maths, English ▪ HLD Horticulture or Grounds Keeping qualifications ▪ LANTRA qualification in use and maintenance of brush cutters and strimmer's ▪ Good knowledge of practical habitat management for nature conservation ▪ Full UK driving licence ▪ Evidence of a commitment to continuing professional development ▪ Willingness to obtain appropriate qualifications in respect of tools and equipment 	<ul style="list-style-type: none"> ▪ NPTC qualification in chainsaw use (CS30,CS31) ▪ First Aid at Work certificate ▪ PA1 & PA6 certificates
Team Working	<ul style="list-style-type: none"> ▪ Work well as part of a team ▪ Be prepared for lone working for part of the role 	
Personal Attributes	<ul style="list-style-type: none"> ▪ Physically fit and able to work outside in all weathers ▪ Hardworking, trustworthy and a team player ▪ Well motivated, with a passion for the outdoors ▪ Good communication skills 	
Experience	<ul style="list-style-type: none"> ▪ At least 18 months experience in a similar role 	<ul style="list-style-type: none"> ▪ Machinery maintenance knowledge