



Horndean Parish Council

NOTICE OF MEETING

A MEETING OF HORNDEAN PARISH COUNCIL WILL BE HELD
ON MONDAY 07 APRIL 2025 at 7.00 P.M. IN JUBILEE HALL

Members are summoned to attend

01 April 2025

Carla Baverstock-Jones GCILEx, FSLCC, MCMI
Chief Officer

AGENDA

1. To receive and approve apologies for absence.
2. **Declaration of interest:** *Members are reminded of their responsibility to declare any disclosable pecuniary interest which they may have in any item of business on the agenda no later than when that item is reached. Unless dispensation has been granted, you may not participate in any discussion of, or vote on, or discharge any function related to any matter in which you have a pecuniary interest as defined by regulations made by the Secretary of State under the Localism Act 2011. You must withdraw from the room or chamber when the meeting discusses and votes on the matter.*
3. To receive a written update from County Councillor Mrs M Harvey regarding County Council Matters.
4. To receive a written update from District Councillors regarding District Council matters.
5. **To open the meeting to members of the public to enable them to address questions to Parish Councillors.** *The period of time which is designated for public participation shall not exceed 20 minutes. Each member of the public is entitled to speak once only in respect of business itemised on the agenda and shall not speak for more than 3 minutes. Questions shall not require a debate and those that cannot be answered at the meeting may be answered in writing later.*
6. To consider the co-option of Mark Temple to represent Kings and Blendworth Ward.
7. To consider the co-option of Jim Tyler to represent Catherington Ward.
8. To approve the Minutes of the Council Meeting held on the 10 March 2025.
9. To receive an update from Members representing the Parish Council within external organisations and Working Parties.
10. To receive an update in respect of the data received from the average speed cameras.
11. To consider the increased purchase price of the Speed Indicator Device being £3,411, as opposed to £2,740.
12. To receive and note the monthly finance report.
13. To receive and consider the Sexual Harassment Policy.
14. To receive and consider the revised Pay Policy Statement.
15. To receive a report and consider the proposed amendments to the Parish Councils website.
16. To receive and consider the quotations received in respect of the alarm installation at Napier Hall, and agree the way forward.
17. To receive and consider the use of Jubilee Car Park in respect of overnight parking.
18. To note the draft Strategic Vision document currently within the process of public consultation
19. To receive and consider the request from a resident in respect of a tree subject to a TPO.
20. To note the next scheduled meeting of the Council being the 12 May 2025.

21. **To resolve to exclude the public and the press, in the view that publicity would prejudice the public interest by reason of the confidential nature of the business or arising out of the business about to be transacted. (Public Bodies (Admissions to meetings) Act 1960).**
22. To note the correspondence received in respect of the company who completed the installation of the play equipment at Jubilee Recreation Ground.
23. To receive the recommendation from the Staff Committee on the 17 March 2025, in respect of staff training.
24. To receive the recommendation from the Staff Committee on the 17 March 2025, in respect of staff appraisals and salaries.
25. To receive the recommendation from the Grounds Committee on the 31 March 2025, in respect of the engagement of a pond consultant.
26. To receive the recommendation from the Grounds Committee on the 31 March 2025, in respect of the Dell Piece West Management Plan.
27. To receive the recommendation from the Grounds Committee on the 31 March 2025, in respect of the Access Document pertaining to the works to be undertaken by SSEN at Hazleton Common.

District Councillor Report for HPC Council Meeting – Cllr James Hogan and Cllr Elaine Woodard – April 2025

LGA Corporate Peer Challenge Review for EHDC

In January a team of senior local government officers and councillors carried out a review of EHDC. The findings of the report are positive about the council but as you would expect from such a review there is also scope for improvement. The report will be coming to the overview and scrutiny meeting on Thurs 3rd April and to the cabinet meeting on Thurs 10th April and the report will be included in the agenda papers for both committees.

A summary of areas for Improvement recommended by the report are as follows:

1. Strategic Engagement & Influence

- Adopt a more outward-facing role across Hampshire and the wider region.
- Move from being present at regional forums to becoming a key influencer and leader in the wider Hampshire public sector landscape.

2. Financial Planning & Transparency

- Make budget deficits more explicit in the Medium-Term Financial Strategy (MTFS).
- Increase frequency of Cabinet budget monitoring reports.
- The Council's reserves are comparatively low, and it is reliant on a number of significant revenue income items, that are impacted on by external economic factors. It should therefore consider having a minimum reserves policy and update Financial Standing Orders and Regulations.

3. Organisational Development

- Accelerate the rollout of the East Hants Manager Programme.
- Empower third-tier service leads to collaborate and have a stronger voice.
- Tackle transformation fatigue by improving internal messaging and recognition.

4. Governance & Scrutiny

- Improve Overview & Scrutiny effectiveness: concise agendas, better focus, and support.
- Strengthen councillor training, especially around budget and decision-making.
- Enhance customer service for member and public enquiries.

5. Performance & Service Delivery

- Introduce a corporate performance scorecard.
- Address underperformance in planning and waste/recycling services.
- Clarify the Council's plan for meeting Environment Act 2021 requirements.

6. Communication & Accessibility

- Improve internal and external messaging—explain the “why” of transformation.
- Review impact of new council office location on public access and perception.
- Expand use of pulse surveys to better understand staff morale during change.

7. Equality, Diversity & Inclusion

- Update Equality Policy (last revised in 2021).
- Set and publish measurable equality objectives.
- Ensure Equality Impact Assessments inform decisions meaningfully.

8. Digital Innovation

- Promote broader understanding and use of current ICT (Information and Communication Technology) systems.
- Explore opportunities for digital transformation and AI.

9. Regeneration Focus

- Refresh vision and engagement for Whitehill & Bordon.
- Clarify governance and communication with stakeholders and community.

East Hampshire District Council – Interim Submission on Local Government Reorganisation (LGR)

At the Cabinet meeting on 17 March 2025, EHDC approved the submission of an interim proposal for Local Government Reorganisation, as required by the Ministry of Housing, Communities and Local Government (MHCLG). This follows the inclusion of Hampshire and the Solent in the Devolution Priority Programme (DPP).

Key Points from the Proposal:

- **Collaborative Submission:** EHDC joined 14 other councils across Hampshire and the Solent to co-develop this interim plan with support from consultants KPMG.
- **No Final Decision Yet:** No consensus has been reached on the number or shape of potential new unitary authorities.
- **Isle of Wight:** The councils unanimously support the Isle of Wight remaining a separate unitary authority, citing geographical and economic factors.
- **Cost Estimates:** The estimated cost of developing the final LGR proposal is around £500,000 (about £40,000 per council if equally shared).
- **Extension Requested:** The interim submission requests that the government extend the full proposal deadline from 26 September to 28 November 2025, to allow for more detailed planning and local engagement.
- **While time constraints limit early engagement, future consultations will include residents, businesses, town/parish councils, and other key stakeholders.**

Cabinet Decision:

Cabinet formally approved the interim submission, recognising that not participating would risk EHDC's voice being excluded.

To whom this may concern

I am sending this short statement, in support of my request for co option to Horndean Parish Council.

I was originally born and spent my youth in Liverpool and attended Merchant Taylors School.

I then won a place at Oxford Brookes University where I studied Civil Engineering – an industry that I have spent all of my 35 years working life engaged in.

I remained living in Oxford, post graduation, for 7 years whilst working for a large civil engineering contractor managing the design and construction of large scale water/gas/oil pipelines throughout the UK and Ireland.

In 1994 I relocated to Portsmouth with my family and established my own utility contracting business which I then sold in 2004 in order to set up Gattica Associates Ltd – a utility infrastructure design and project management company – which I still own today and which has now become a UK wide business.

In 2014, my wife and I with our young family relocated to Horndean, to the cottage on Havant Road that we still live in today.

Since moving to Horndean our young family has grown up and we have all enjoyed the freedom of the village and the parks and surrounding area.

We spend a lot of time on the Downs especially around QE park, walking with our dogs and enjoying the local facilities and country pubs.

The local and surrounding area are something that we feel lucky to be part of and albeit we know that the area is to be developed, although not objecting in principle to that, we believe it should be in sympathy with and done to enhance the village, to make it (and the surrounding area) even more engaging and also ensure that its accessible to more people.

Mark Temple

To the Parish Council,

Thank you for the opportunity to introduce myself as a candidate for co-option to Horndean Parish Council.

I was born in London, later moved to Surrey, then Hampshire and completed most of my schooling in Fareham. I left school in 1980 to join the newly formed British Telecom as a Technical Apprentice. In 1984, I moved into the private sector, joining one of the first telecoms companies to emerge after deregulation.

Throughout my career, I worked predominantly with one company, progressing from an engineer to senior management roles. My experience spans project and fleet management, as well as engineering support. After being made redundant in 2009, I worked with several telecoms firms before starting my own business in 2016 — Blue Dog Technical Services Ltd — providing data, telecoms and security services.

While living in Whiteley, I was proud to serve as Chair of the Community Association. It was an exciting time for the area, as we oversaw the development of the new community centre and surrounding facilities. This gave me a valuable insight into local politics — the highs and the occasional frustrations!

Outside of work, I've always had a hands-on approach. I'm a long-time Land Rover enthusiast (I can rebuild a Series 2 in my sleep!), a keen archer, and have dabbled in sailing from dinghies to yachts, including inland waterways.

I've lived in the Waterlooville and Horndean areas for over 20 years. My partner and I now live in Horndean with our two daughters and four dogs. I've seen the area grow and evolve, and I'm aware of the pressures that come with development — on services, infrastructure and the environment. I would welcome the opportunity to contribute to the future of Horndean — supporting both the existing community and the new residents joining it.

Kind regards,
Jim Tyler



HORNDDEAN PARISH COUNCIL

MINUTES OF THE COUNCIL MEETING HELD AT JUBILEE HALL ON 10 MARCH 2025 AT 7.00 P.M.

PRESENT: Councillors J Lay (Chairman), T Attlee, S Freeman, D Prosser, A Redding, N Smith, R Smith, B Sowden,

IN ATTENDANCE: Carla Baverstock-Jones, Chief Officer, Sarah Guy, Office Manager (Minute Taker), Simon Ritson, RFO

PUBLIC ATTENDANCE: 5x members of the public & District Cllr E Woodard and J Hogan

HPC 218/24/25 **TO RECEIVE APOLOGIES FOR ABSENCE**

Apologies were received from Cllr P Beck and District Cllr D Evans.

HPC 219/24/25 **TO RECEIVE ANY DECLARATIONS OF INTEREST**

No declarations of pecuniary interest were received.

HPC 220/24/25 **TO RECEIVE A WRITTEN UPDATE FROM COUNTY COUNCILLOR MRS M HARVEY REGARDING COUNTY COUNCIL MATTERS**

No report received.

HPC 221/24/25 **TO RECEIVE A WRITTEN UPDATE FROM DISTRICT COUNCILLORS REGARDING DISTRICT COUNCIL MATTERS**

A report by District Councillor D Evans and a joint report by District Councillor E Woodard & J Hogan were circulated and noted.

The Chairman suggested that Councillors look at the recent press release from EHDC, with regards to the Devolution and Local Government Reorganisation.

HPC 222/24/25 **TO OPEN THE MEETING TO MEMBERS OF THE PUBLIC**

The meeting was duly opened to members of the public.

HPC 223/24/25 **TO APPROVE THE MINUTES OF THE COUNCIL MEETING HELD ON THE 10 FEBRUARY 2025**

It was **RESOLVED** that the minutes of the Council meeting held on 10 February 2025 be signed as a true record of the meeting. All agreed.

HPC 224/24/25

TO ELECT CLLR SOWDEN TO THE PLANNING AND PUBLIC SERVICES COMMITTEE

It was **RESOLVED** that Cllr Sowden be elected to the Planning and Public Services Committee. All agreed.

HPC 225/24/25

TO RECEIVE AN UPDATE FROM MEMBERS REPRESENTING THE PARISH COUNCIL WITHIN EXTERNAL ORGANISATIONS AND WORKING PARTIES

Havant Thicket Reservoir: Cllr Attlee provided an update following the latest Stakeholder Group meeting on 05 March – notes attached.

Parish & Town Council Briefing: Cllr Attlee submitted a report, as attached, following the Parish & Town Council Briefing on 04 March 2025.

HNIP: Minutes from the HNIP Forum Meeting on 04 March were circulated. Cllr R Smith provided an update, as follows

- FirstPort Management Company has been suspended by their trade body for 3 months, but unsure of the impact this will have.
- The sponsorship for the planters in the centre of Horndean has unfortunately fallen through.
- Lewis-Tucker have not progressed the issues with the precinct site. The site now contains broken glass and 7 piled high tyres, which has been reported to the Environmental Team at EHDC.
- The EHDC public toilets in Blendworth Lane remain closed, due to vandalism.

Horndean Community Association: Cllr Freeman said that volunteers had been sourced for 17 March, where new trenches will be dug, Heras fencing removed and trees planted.

HGTHN: Cllr Redding provided an update as follows

- 27 March is the date for delivery and installation of the tree sculptures at Catherington Lith.
- A further 12k has been awarded by DEFRA, EHDC for another phase of the project.

Local Government Reorganisation: The Chairman provided an update, as per the attached report.

HPC 226/24/25

TO RECEIVE AN UPDATE IN RESPECT OF THE DATA RECEIVED FROM THE AVERAGE SPEED CAMERAS

A report by Cllr Prosser was circulated and an update provided as follows

- The free “data connection year” expires on 06 April.
- Maintenance charges for the cameras are £179 per camera, per year for the data connection.
- The cost of moving the cameras is approximately £45 per camera, when moving to a new location and £35 for a location we have already used.
- Radar patrols will be carried out on Catherington Lane by the Police and SOB Speedwatch team.

HPC 227/24/25

TO RECEIVE AND CONSIDER A REPORT/QUOTATIONS IN RESPECT OF THE PURCHASE OF A SPEED INDICATOR DEVICE AND THE ONGOING EXPENDITURE PERTAINING TO THE AVERAGE SPEED CAMERAS

A report by Cllr Prosser was circulated and a discussion took place.

It was **RESOLVED** that

- Council purchases a Speed Indicator Device (SID), as per quotation 4 - TWM Traffic Control Systems Ltd, for a total cost of £2,740.10 + VAT and deploy ASAP on FHR.
- Council continues with the deployment of the AutospeedWatch cameras for one year to see if the interest from the PCC and local police bears fruit. The cameras are to be split across 3 locations in conjunction with the SID, cost £940.

HPC 228/24/25

TO RECEIVE AND CONSIDER THE PURCHASE OF ADDITIONAL SIGNAGE IN RESPECT OF THE AVERAGE SPEED CAMERASIt was **RESOLVED** that

- Additional speed camera signage be purchased to deploy to priority locations, circa £450.

HPC 229/24/25

TO RECEIVE AND APPROVE THE ORDERS FOR PAYMENT (FEBRUARY ATTACHED)

An update was provided regarding Line 25, Tapo UK, confirming that a camera was purchased as a security measure for Napier Hall.

It was **RESOLVED** that the Orders for Payment (February attached) be approved and duly signed. All agreed.

HPC 230/24/25

TO RECEIVE AND NOTE THE MONTHLY FINANCE REPORT

A report by the RFO was circulated and noted by members.

It was noted that

- Page 12 (flowchart) of the Financial Regulations be deleted from the document.

HPC 231/24/25

TO RECEIVE AND CONSIDER THE MEETINGS SCHEDULE FOR 2025/2026

It was **RESOLVED** that the meetings schedule for 2025/2026 be agreed and uploaded to the HPC website.

It was noted that there is a new meeting start time for Council and Committee meetings from May 2025, being 6:30pm.

HPC 232/24/25

TO RECEIVE AND CONSIDER THE QUOTATION RECEIVED IN RESPECT OF THE ALARM INSTALLATION AT NAPIER HALL, AND AGREE THE WAY FORWARD

A report by the Chief Officer was circulated and a discussion took place. It was noted that only one quotation had been obtained, at this stage, as a guide price.

It was **RESOLVED** that further quotations be obtained and brought back to the next Council meeting on 07 April 2025, for consideration.

HPC 233/24/25

TO ELECT MEMBERS TO THE LOCAL GOVERNMENT REORGANISATION WORKING PARTY

It was **RESOLVED** that the following Councillors be elected as members of the Local Government Reorganisation working party

- John Lay
- Teresa Attlee
- Andy Redding
- Ron Smith

HPC 234/24/25

TO NOTE THE NEXT SCHEDULED MEETING OF THE COUNCIL BEING THE 07 APRIL 2025

The next scheduled meeting of the Council was noted as 07 April 2025. This meeting will be held in Jubilee Hall.

HPC 235/24/25

TO RESOLVE TO EXCLUDE THE PUBLIC AND THE PRESS, IN THE VIEW THAT PUBLICITY WOULD PREJUDICE THE PUBLIC INTEREST BY REASON OF THE CONFIDENTIAL NATURE OF THE BUSINESS OR ARISING OUT OF THE BUSINESS ABOUT TO BE TRANSACTED. (PUBLIC BODIES (ADMISSION TO MEETINGS) ACT 1960

It was **RESOLVED** to exclude the public from the meeting. Members of the public left the meeting.

Simon Ritson left the meeting.

The public meeting concluded at 8:20 pm.

HPC 236/24/25

TO RECEIVE AND CONSIDER THE HORNDEAN GREEN TRAIL AND HERITAGE NETWORK ACTIVE TRAVEL GRANT AGREEMENT

The Horndean Green Trail and Heritage Network Active Travel Grant agreement was circulated and a discussion took place.

It was **RESOLVED** that the agreement be signed.

The confidential meeting concluded at 8:30 pm

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Signed - The Chairman

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Dated



HORNDEAN PARISH COUNCIL

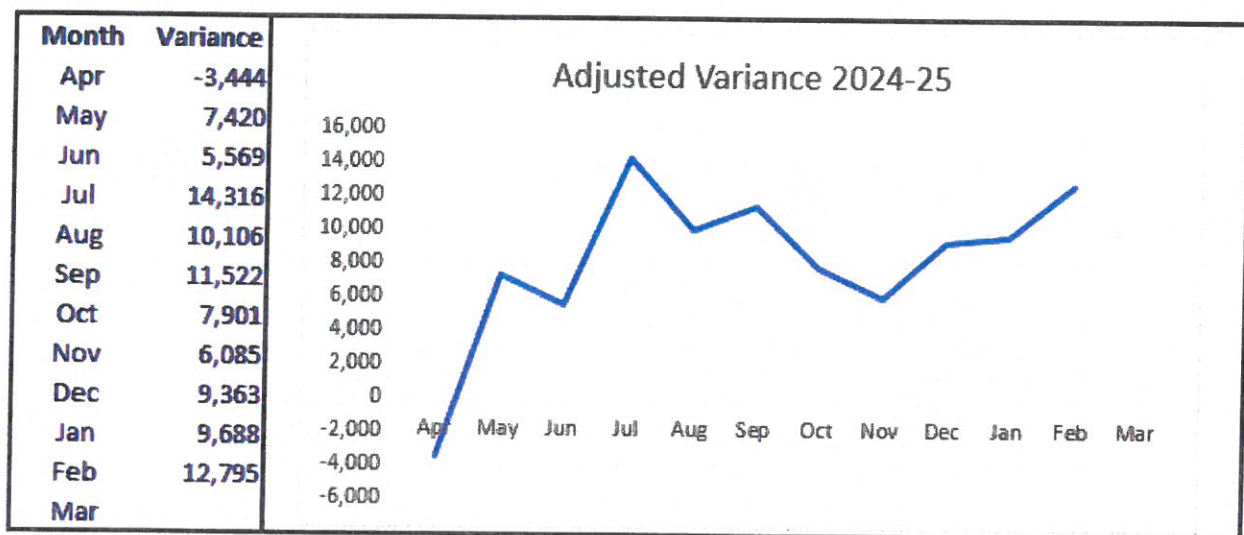
FULL COUNCIL MEETING: 7th April 2025

SUBJECT OF REPORT: Finance Report

February 2025 Management Accounts (Month 11)

Summary

The accounts have been reporting an overspend throughout this financial year and this continues to be the case as we reach the end of Month 11.



Income & Expenditure Month 10

As at the end of February there was an **unfavourable** variance, after adjusting for earmarked reserve movements, of £12,795.

This breaks down to

1. A favourable variance against our income target of £52,059.
2. An unfavourable variance against our expenditure budget of £64,854.

28/02/2025	YEAR TO DATE INCOME			YEAR TO DATE EXPENDITURE		
	ACT	BGT	VAR	ACT	BGT	VAR
Central & Grants	489,512	480,890	-8,622	206,234	207,712	1,478
Property	48,333	45,551	-2,782	97,128	82,689	-14,439
Open Spaces	52,709	12,054	-40,655	241,842	189,948	-51,894
GRAND TOTAL	590,554	538,495	-52,059	545,203	480,349	-64,854

Income: The favourable variance on the Income is *mainly* driven by the following:

- **Central:** Bank interest received higher than budgeted plus additional un budgeted income re Wayleave Payment (£4,759) and Waterlooville Gospel Hall Trust (£1,420) re the defibrillator.

- **Property:** £2,800 received from East Hampshire District Council to support the cost of the roof repair at Napier Hall.
- **Open Spaces:** £14,696 in Developer's Contribution re Jubilee Playground and £26,292 (to date) re DEFRA via East Hampshire District Council for the Green Trail.

The unfavourable variance on the Expenditure is *mainly* driven by the following:

- **Central:** No significant variances.
- **Property:** Unfavourable variances on Napier Hall Repairs & Maintenance (£10,709) re the roof repair and the EICR works and Jubilee Hall Repairs & Maintenance (£2,363) re the replacement heaters.
- **Open Spaces:** Unfavourable variance on Play Equipment (£14,829), although most of the play equipment overspend is offset by the additional Developer's contribution, Tree Works (£8,456) and Green Trail Expenditure (£26,292) although all of this has been reclaimed from East Hampshire District Council (DEFRA).

There was significant expenditure on Tree Maintenance during February and there was another large invoice to be paid in March.

As the financial year draws to a close, it appears that the full budget for Grants will not be spent and the cost of the SID camera has fallen.

Therefore, the full year forecast outturn overspend is likely to be around £30-35k.

Balance Sheet

Horndean Parish Council Balance Sheet to the end of February 2025	
Current Assets	£££
Debtors - Sales Ledger	5,668
Prepayments	38
Debtors - VAT Control A/C	7,473
Co-op No. 1 Account	8,914
Co-op Business Select Account	51,094
Cambridge & Counties Account	264,108
Lloyds Bank Current Account	24,418
Total Current Assets	361,713
Current Liabilities	
Creditors	0
Accruals	7,457
Hall Income Deposits	400
Receipts in Advance	0
Total Current Liabilities	7,857
Total Assets Less Current Liabilities	353,856

Current Assets

As at 28th February, Current Assets totalled £361,713 with cash balances totalling £348,534 Debtors (£5,668) relate to February Hall hire. None are overdue.

Liabilities

As at 28th February, Current Liabilities totalled £7,857. This comprised of accruals (supplier invoices outstanding) of £7,457 and hall income deposits received that are due for return. (£400)

Reserves

The table below shows the General Reserve and balances on Earmarked Reserves.

Horndean Parish Council Reserves	FEB
Represented By :-	
General Funds	229,505
IT Equipment	
Vehicle Replacement	10,000
Jubilee Hall Improvements	7,800
Napier Hall Improvements	2,000
The Granary	2,000
Lith Avenue re-surfacing	3,000
Playground Fund	2,500
Grounds Equipment	2,500
Legal Costs	4,000
Election	1,620
Fencing	4,000
Tree Maintenance	4,000
LychGate Repairs	2,000
Community Infrastructure Levy	24,027
Future Development Facilities EMR	54,905
Total Earmarked Reserves	124,352
Total Equity	353,856

Community Infrastructure Levy (CIL) Funding

Community Infrastructure Levy					
INCOME				EXPENDITURE	
Year	Banked	EIapse Date	£££	Expenditure	£££
2018-19	02/07/2018	02/07/2023	£7,567.47		
2019-20	13/05/2019	13/05/2024	£6,855.19		
	07/10/2019	07/10/2024	£6,576.95		
2020-21	29/05/2020	29/05/2025	£4,885.47	120 Trees - Catherington Lith	£2,082.00
	22/10/2020	22/10/2025	£14,404.42	Toddler Double Swing Set	£5,234.61
2021-22	18/05/2021	18/05/2026	£5,897.82	Carvings - Yoells Copse	£600.00
	02/12/2021	02/12/2026	£5,875.07	Hazleton Common Boardwalks	£5,155.40
2022-23	03/05/2022	03/05/2027	£6,975.18	Dell Piece West Boardwalks	£6,769.50
2023-24	09/05/2023	09/05/2028	£67,268.61	Contribution to Five Heads Rec Playground	£20,000.00
				Hazleton Common Footpath Improvements	£15,000.00
2024-25	20/06/2024	20/06/2029	£3,016.49	Jubilee Playground Refurb	£25,454.50
				Jubilee Playground Zip Wire	£25,000.00

Income Received at 31-03-25	£129,322.67	Total Expenditure at 31-03-25	£105,296.01
		Balance at 31-03-25	£24,026.66

Jubilee Playground Repair	£2,362.50
Removal of Gym Equipment at 5 Heads (Eibe)	£605.00
Repair Playhouse Ramp at Jubilee (Eibe)	£495.00
Repair to Jubilee Play Area Swing (estimate)	£1,000.00
Repair to Rope in Deep Dell Play Area (Eibe)	£918.00
Fencing	£15,000.00
Pond Dipping Platform/Landscaping	£2,500.00
Total Committed	£22,880.50
Currently Uncommitted	£1,146.16

The small balance re Jubilee Playground will be paid before the end of the financial year.
The budget for 2025-26 assumed that expenditure on Fencing and the Pond would be funded from CIL funds.

Green Trail – DEFRA Grant

The table below details the final state of pay with regards to expenditure and income against the £35,000 DEFRA grant reclaimed via East Hampshire District Council.

Green Trail & Heritage Network - DEFRA Grant									
Invoiced	Supplier	Details	DR	Paid	EHDC INV	Invoiced	Dated	Received	Paid
26/11/2024	Michael Jones	Deposit (15%) for creation of 4 Sculptures	£2,250.00	05/12/2024	INV-70	£2,250.00	12/12/2024	£2,250.00	30/12/2024
06/12/2024	Landmark (Hornbeck)	2 x Mortice Fixed Landscape Display Signs	£2,561.28	12/12/2024	INV-71	£2,561.28	12/12/2024	£2,561.28	14/01/2025
20/12/2024	Urban Place Lab	Inspection of sculpture locations, Board Production (1/3 Fee)	£2,500.00	07/01/2025	INV-72	£2,500.00	02/01/2025	£2,500.00	02/02/2025
29/01/2025	English Woodlands Timber	Benches for Green Trail	£433.80	04/02/2025	INV-73				
05/02/2025	AVS Fencing	Hand Rails for Green Trail	£1,200.60	11/02/2025		£1,634.40	06/02/2025		16/02/2025
07/02/2025	Urban Place Lab	Balance Board Production (2/3 Fee)	£5,000.00	11/02/2025	INV-74				
08/02/2025	JDC Outdoor Services	Footpath Restoration - Catherington Lith	£4,840.00	14/02/2025		£9,840.00	10/02/2025	£11,474.40	16/02/2025
18/02/2025	Michael Jones	Part Payment for creation of 4 Sculptures	£6,375.00	28/02/2025	INV-75	£6,375.00	20/02/2025	£6,375.00	27/02/2025
17/02/2025	CJ Wildlife	3 x Bee/Insect Tower and Hotel	£213.71	18/02/2025	INV-76				
18/02/2025	RSPB Shop	3 x Tawny Owl Boxes	£350.00	18/02/2025					
21/02/2025	AVS Fencing	Oak sleepers x10, bolts, timber post, round posts x6 for Green Trail	£567.13	28/02/2025	INV-77	£1,130.84	28/02/2025	£1,130.84	10/03/2025
11/03/2025	AVS Fencing	4ft 5 Bar Field Gate	£80.99	PO 302					
12/03/2025	Michael Jones	Balance for creation of 4 Sculptures	£6,375.00	tbc	INV-78	£6,455.99	13/03/2025	£6,455.99	25/03/2025
17/03/2025	Screwfix	Lifting Sling	£24.98	PO 307					
07/03/2025	Screwfix	2 x Smith & Locke endless tie down ratchet straps 5 m x 25mm	£14.15	PO 301	INV-78				
18/03/2025	JDC Outdoor Services	Carvings Positioning at Catherington Lith	£724.00	tbc		£763.13	20/03/2025		
31/03/2025	AVS Fencing	Green Treated Timber Posts	£1,523.80	tbc		£1,489.36	24/03/2025	£2,252.46	27/03/2025
		TOTAL	£35,034.44			£35,000.00		£35,000.00	

Year End Timetable

- Internal Audit will be visiting on Monday 28th April to review the end of year accounts.
- The Annual Governance and Accountability Return (AGAR) will be presented for signing at the Full Council Meeting scheduled for Monday 9th June.
- The AGAR and backing documentation will be sent to External Audit by Monday 30th June.
- The AGAR will be available on the website from Friday 1st July and the accounting records will be available for the public to request for the period of six weeks between Tuesday 1st July and Monday 11th August.
- The External Audit report will be received prior to the end of September.



HORNDEAN PARISH COUNCIL SEXUAL HARASSMENT POLICY

1. Purpose

1.1 The Council wishes to promote a safe and inclusive work place and all members of staff are entitled to be treated with dignity and respect in the workplace. This includes freedom from sexual harassment, feeling safe and supported, and having access to redress if such behaviour occurs.

1.2 Sexual harassment is unlawful under the Equality Act 2010, and more particularly under the Worker Protection (Amendment of Equality Act 2010) Act 2023, and the Council will not tolerate it.

The law requires employers to take reasonable steps to prevent sexual harassment. Consequently, the Council will take all necessary action to prevent it and has clear reporting procedures in place. Failure to implement preventative measures can be reported directly to the Equality and Human Rights Commission (EHRC) for enforcement purposes.

The Council holds overall responsibility for the operation of this policy, though implementation may be delegated.

Instances of sexual harassment or victimization will be taken seriously and may lead to disciplinary action, including dismissal.

The policy is regularly reviewed to remain up to date and monitor its effectiveness.

2. Scope

2.1 The Council condemns all forms of sexual harassment, ensuring a safe and supportive environment for employees, workers, volunteers, contractors, and others engaged with the Council.

3. Definitions

3.1 Sexual harassment is unwanted conduct of a sexual nature that violates a person's dignity or creates an intimidating, hostile, or offensive environment, whether intended or not.

3.2 It may occur between employees, agents, or third parties and does not need to be face-to-face.

3.3 Victimization occurs when someone is subjected to detriment because they undertook a protected act under the Equality Act 2010.

3.4 It can be a one-off act or a pattern of behaviour but it doesn't have to be repeated.

Examples include:

- making sexual remarks about someone's body, clothing or appearance
- asking questions about someone's sex life
- telling sexually offensive jokes, making sexual comments or jokes about someone's sexual orientation or gender reassignment
- displaying or sharing pornographic or sexual images, or other sexual content
- touching someone against their will, for example, hugging them
- sexual assault or rape

Joking and 'banter' deemed as part of the workplace culture can still be sexual harassment.

4. Circumstances Which Are Covered

4.1 This policy applies to behaviour in work-related settings, social functions, or outside work where relevant to a person's role or professional relationships.

5. Third-Party Sexual Harassment

5.1 Third-party harassment occurs when an employee is harassed by someone outside the workforce.

5.2 The Council will not tolerate third-party harassment and will take steps to prevent it, including placing signage and informing suppliers of its zero-tolerance policy.

5.3 Employees are encouraged to report any incidents of third-party harassment.

5.4 Criminal acts will be reported to the police, and harassment by the public will result in warnings or bans.

5.5 Complaints against third parties such as suppliers and contractors may result in their removal from the Council's premises and / or cancellation of contracts.

6. Disciplinary Action

6.1 Disciplinary measures will be taken if allegations of harassment or victimization are found to be true, up to and including dismissal.

6.2 Disciplinary action will also apply if complaints are found to be untrue and malicious.

6.3 Sexual harassment of third parties by employees may lead to disciplinary action and potentially will be reported to the Police.

6.4 Aggravating factors, such as abuse of power over a more junior colleague, will be taken into account in deciding what disciplinary action to take.

7. Reporting

7.1 Employees must immediately report any behaviour perceived as sexual harassment whether this is experienced directly or witnessed. The Chief Officer, Line Manager, Chairman of the Council/Staff Committee are the appropriate points of contact.

7.2 On receipt of a complaint of sexual harassment the complainant will be protected from ongoing harassment or being victimised during an investigation or complaint.

7.3 Action will be taken immediately to resolve the complaint, taking into account how the employee wants the matter to be resolved.

7.4 If the complaint of harassment constitutes a criminal offence, support will be provided should the employee wish to report the matter to the police.

SEXUAL HARASSMENT POLICY ADVICE

Introduction

From 26th October 2024, the Worker Protection (Amendment of Equality Act 2010) Act 2023 came into force. The Act introduces a new positive obligation on employers to take reasonable steps to prevent sexual harassment where the unwanted conduct is of a sexual nature. A failure to do so can result in an uplift of up to 25% on all (uncapped) compensation awarded under the discrimination legislation (the Equality Act 2010), not just the compensation awarded for sexual harassment, in a successful sexual harassment of a sexual nature claim.

In addition, workers can report concerns that their employer has breached the preventative duty directly to the Equality and Human Rights Commission (EHRC), although they should in the first instance consider raising them with their employer or trade union. Failure to comply with the new duty can also result in enforcement action being taken against the employer by the EHRC, even if no Employment Tribunal claims are being pursued.

Under equality law employers must take reasonable steps to prevent sexual harassment of workers. The Equality Act 2010 defines sexual harassment as unwanted conduct of a sexual nature which has the purpose or effect of violating someone's dignity or creating an intimidating, hostile, degrading, humiliating or offensive environment for them.

Under the Equality Act 2010 employers have a positive legal duty to take reasonable steps to prevent sexual harassment of their workers. This is called the preventative duty. If employers do not comply with it, they are breaking the law. The preventative duty is designed to improve workplace cultures by requiring employers to anticipate how sexual harassment might happen in their workplace and take proactive reasonable steps to prevent it happening.

The preventative duty includes worker-on-worker harassment and harassment by third parties such as customers, clients or patients. If an employer fails to take reasonable steps, the EHRC can take enforcement action. Employers also risk an employment tribunal increasing the amount of compensation if an individual's claim of sexual harassment is successful.

The law does not list specific steps an employer must take. Different employers may seek to prevent sexual harassment in different ways, but all employers must take action, and no employer is exempt from the sexual harassment preventative duty.

Everyone has a right to feel safe and supported at work. If you as an employer do not deal with sexual harassment in your workplace, it can have a damaging effect on your workers' mental and physical health. This can affect them across their personal and working life. It has a negative impact on workplace culture and productivity.

PRACTICAL STEPS

The practical steps below illustrate the types of action you can take to prevent and deal with sexual harassment in the workplace. These steps are not an exhaustive list, but implementing these steps should help you take positive action to prevent and deal with sexual harassment at work.

Step 1: develop an effective anti-harassment policy

You may have separate policies to deal with sexual harassment and other forms of harassment, or a single policy covering both. A good policy should:

- specify who is protected
- state that sexual harassment will not be tolerated and is unlawful
- State that the law requires employers to take reasonable steps to prevent sexual harassment of their workers
- State that harassment or victimisation may lead to disciplinary action up to and including dismissal
- state that aggravating factors, such as abuse of power over a more junior colleague, will be taken into account in deciding what disciplinary action to take
- define sexual harassment and provide clear examples of it - these should be relevant to your working environment and reflect the diverse range of people that harassment may affect
- include an effective procedure for receiving and responding to complaints of harassment
- address third-party harassment (such as by customers or service users)

The section addressing third party harassment should explain clearly:

- that the law requires employers to take reasonable steps to prevent sexual harassment by third parties
- that while an individual cannot bring a claim for third-party harassment alone, it can still result in legal liability when raised in other types of claim
- that it will not be tolerated
- that workers are encouraged to report it
- what steps will be taken to prevent it
- what steps will be taken to remedy a complaint and prevent it from happening again for example, warning a resident about their behaviour, banning a customer or resident, reporting any criminal acts to the police or sharing information with other branches of the business

The overall policy should also:

- include a commitment to review the policy at regular intervals, monitor its effectiveness and implement any changes that may be required
- cover all areas of the business including any overseas sites, subject to any applicable local laws

Step 2: Engaging your staff

Conduct regular one to ones, run staff surveys and exit interviews, and have open door policies.

These can be used to help you understand where any potential issues lie and whether the steps you are taking are working.

Make sure that all workers are aware of:

- how they can report sexual harassment
- your sexual harassment (or other) policy such as dignity at work
- the consequences of breaching the policy

Step 3: assess and take steps to reduce risk in your workplace

Undertaking a risk assessment will help you comply with the preventative duty. When doing a risk assessment, consider factors that might increase the likelihood of sexual harassment and the steps that can be taken to minimise them. For example:

- Where are the power imbalances?
- Is there a lack of diversity in your workforce?
- Is there job insecurity for a particular group or role?
- Are staff working alone or at night?
- Do your staff have customer-facing duties?
- Are customers or staff drinking alcohol?
- Are staff expected to attend external events, conferences or training?
- Do staff socialise outside of work?
- Do staff engage in crude or disrespectful behaviour at work?

Step 4: reporting

Consider using a reporting system (such as an online or independent telephone-based service) that allows workers to raise an issue either anonymously or in name.

Explain clearly to all workers:

- what is considered acceptable behaviour
- how to recognise sexual harassment
- what to do if they experience or witness it
- Keep centralised, confidential records of all concerns raised, formal and informal. This enables trends to be identified.

Step 5: training

Workers, including managers and senior staff, should be trained on:

- what sexual harassment in the workplace looks like
- what to do if they experience or witness it
- how to handle any complaints of harassment
- In industries where third-party harassment from customers is more likely, workers should also be trained on how to address these issues.

You should review the effectiveness of any training and offer refresher sessions at regular intervals.

Step 6: what to do when a harassment complaint is made

- Act immediately to resolve the complaint, taking into account how the worker wants it to be resolved.
- Respect the confidentiality of all parties.

- Protect the complainant from ongoing harassment or being victimised during an investigation or complaint. For example, move the alleged harasser to another team or site. You should also protect witnesses to the sexual harassment.
- If a worker makes a complaint of harassment that may be a criminal offence, you should speak to the individual about whether they want to report the matter to the police and support them with this if they go ahead.
- Communicate the outcome of the complaint and outline any appeals process to the complainant in a timely manner.

Step 7: dealing with harassment by third parties

Harassment by a third party, such as a resident, customer, client, patient, or supplier, should be treated just as seriously as that by a colleague. Employers should take steps to prevent this type of harassment, including putting reporting mechanisms in place or assessing high-risk workplaces where staff might be left alone with the third parties.

Step 8: monitor and evaluate your actions

It is important to regularly evaluate the effectiveness of the steps you put in place to prevent sexual harassment in your workplace and implement any changes arising from that. This will help you comply with the preventative duty and protect your staff from sexual harassment.

You could evaluate the effectiveness of the steps you have taken by:

- reviewing informal and formal complaints data to see if there are any trends or particular issues and appropriate actions
- surveying staff anonymously on their experiences of sexual harassment, including whether they have witnessed or been subjected to harassment, whether they have or would in the future report it (and if not, why not) and what further steps they think you could take
- comparing reported complaints with survey feedback to ensure you have an accurate reflection of the level of sexual harassment in your workplace, and take appropriate actions
- hold lessons-learned sessions after any complaints of sexual harassment are resolved

You should also review policies, procedures and training regularly. It is important to seek input from workers (or their representatives), to consider whether any changes are needed. These changes should then be implemented, where appropriate.

You should also consider whether there have been any changes in the workplace or workforce that mean there are further steps that would now be reasonable for you to take.



Horndean Parish Council

PAY POLICY STATEMENT

This Pay Policy Statement is provided in accordance with Section 38(1) of the Localism Act 2011 and sets out the Council's policy on staff remuneration. The statement will be updated annually but may be amended during the year, with agreement by Council, if the need arises.

Horndean Parish Council actively promotes equal opportunities compliant with the Equality Act 2010, and the Equal Pay Act 2010, Equal Pay (Amendment) Regulations 1983.

1. A Parish Council which has a gross annual income or expenditure (whichever is the higher) of at least £200,000 is required by the Localism Act 2011 to publish an annual Pay Policy Statement.
2. The Localism Act (November 2011) seeks to examine the pay and benefits of statutory and non-statutory Chief Officers and their deputies. Senior Staff as defined by the Code of Recommended Practice for Local Authority on Data Transparency and the Accounts & Audit regulations 2015 requires the details of staff paid over £50,000, to be published. The remuneration paid to one employee is £50,000 - £55,000.
3. Remuneration at all levels needs to be adequate to secure and retain high quality employees dedicated to fulfilling the Council's business objectives. This has to be balanced by ensuring remuneration is not, nor seen to be, unnecessarily excessive.
4. All employees are subject to National Joint Council for Local Government Services (NJC) Terms and Conditions, and are paid in line with nationally negotiated awards.
5. The lowest paid NJC member of staff is paid within Grade SCP 5-6 (£24,790 - £25,183) per annum, and the highest paid member of staff (Chief Officer) paid within Grade SCP 37 - 41 (£46,731 - £50,788).
6. In addition, one salary point may be added to the salary, up to a maximum of four points for success in obtaining or already holding each of the following relevant qualifications:
 1. The Certificate in Local Council Administration (CiLCA)
 2. The Certificate in Higher Education in Community Governance – Level 4, or one of its predecessor qualifications designed specifically for the profession
 3. The Foundation Degree in Community Governance – Level 5, or one of its predecessor qualifications designed specifically for the profession
 4. BA (Hons) Degree in Community Governance – Level 6, or one of its predecessor qualifications designed specifically for the profession.
7. Staff may be awarded with a responsibility allowance for being a qualified first aider.

8. Mileage incurred due to vehicular travel other than to and from the designated place of work, will be paid at the rate specified within the NJC contractual terms and conditions.
9. The ratio between the lowest paid member of staff and the highest is 2:1.
10. The standard working week is 37 hours, any agreed additional time worked in excess of the contracted hours will accrue as time-off in lieu. In exceptional circumstances payment at the normal rate will be paid.
11. Salaries increase in line with NJC awards. Subject to satisfactory performance, staff may progress through the salary scale by annual increments until they reach the maximum of the scale. The Council may withhold an increment if it is considered that performance fell below the level expected, following completion of the annual appraisal process. Alternatively, Council may award an additional increment for exemplary performance which is at the Council's absolute discretion.
12. Staff employed within the Countryside Team due to the nature of their work, will be provided with a uniform including footwear.
13. The Council pays the professional fees of employees whereby it is determined by the Staff Committee that the membership of a professional body, is essential for the continuous professional development of a member of staff.
14. The Council has no policy in place to compensate staff on any grade in carrying out significant additional duties either on a temporary or permanent basis. If an officer is carrying out work of a higher-level nature, in excess of the duties of their post and evaluated pay grade, this will need to be considered by the Staff Committee on a case-by-case basis.
15. The Council does not make any performance related bonus payments.
16. Council employees may be offered the opportunity to undertake relevant professional qualifications/training where there is a strong business case for doing so.
17. When staff are recruited, they will be paid at a rate commensurate with experience and qualifications. However, the presumption where appropriate will be to commence at the minimum spinal column point as per the evaluation for the role.
18. All employees as a result of their employment are eligible to join the Local Government Pension Scheme.

HORNDEN PARISH COUNCIL

COUNCIL AGENDA

Date: 10 March 2025

AGENDA ITEM:**SUBJECT OF REPORT: Napier Hall Security****BACKGROUND**

Members are aware that an intruder gained access to the loft space at Napier Hall, and had utilised items from the hall to provide a temporary place to sleep.

There is no evidence to ascertain entry to the building, and therefore it is entirely possible that the intruder entered the building whilst the hall was hired.

In order to address the significant security issue, numerous options have been explored:

Changing the locks

Door codes

CCTV

Boarding the loft.

However, without knowledge as to the means of entry several potential remedies would not provide the desired outcome.

At this time a camera is being installed in the loft and via a link to a mobile phone will enable the loft interior to be observed.

Additionally, a quotation has been obtained to install an intruder alarm. This will not necessarily address the issue in its entirety as there were no signs of a break-in. However, should an intruder remain in the building after closure the alarm would trigger.

Its success would depend on hirers setting the alarm and deactivating on entry. It is for this reason fobs would need to be issued to hirers as opposed to a code. Unfortunately, it is open to errors/mismanagement by the hirers.

At this stage in order to expedite the process given all the circumstances, only one quotation as a guide price has been obtained as follows:

Alarm system - £995 + VAT

Audible only system (2nd year) - £216

17 additional fobs - £127.

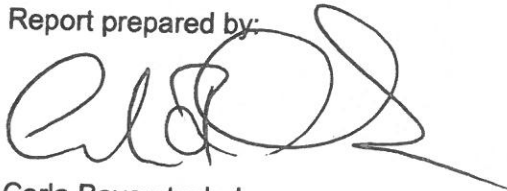
RECOMMENDATION

Members may wish to consider the way forward in terms of the installation of an alarm system, or indeed be content with the loft camera.

In any event we do owe a duty of care to our hirers/staff, and therefore the risk posed needs to be mitigated with measures put in place.

If Members are minded to consider the installation of an alarm system, additional quotations could be sought if required. Alternatively, if content to do so could proceed with the one submission given the urgent nature of the issue, notwithstanding the concerns raised by the hirers.

Report prepared by:

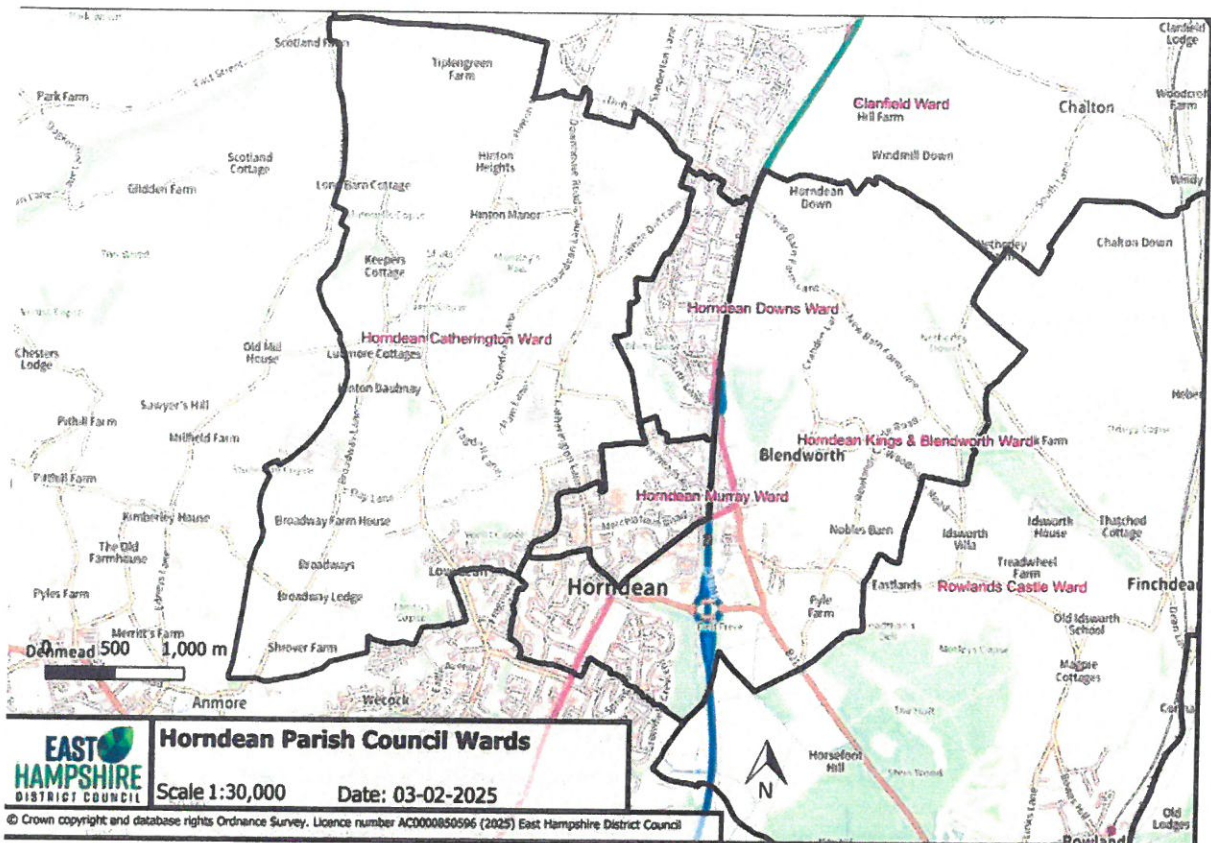
A handwritten signature in black ink, appearing to read 'Carla Baverstock-Jones', written over a horizontal line.

Carla Baverstock-Jones
Chief Officer

Horndean Parish Council

Five Year Strategic Vision 2025-2030

1. Hordean in Context

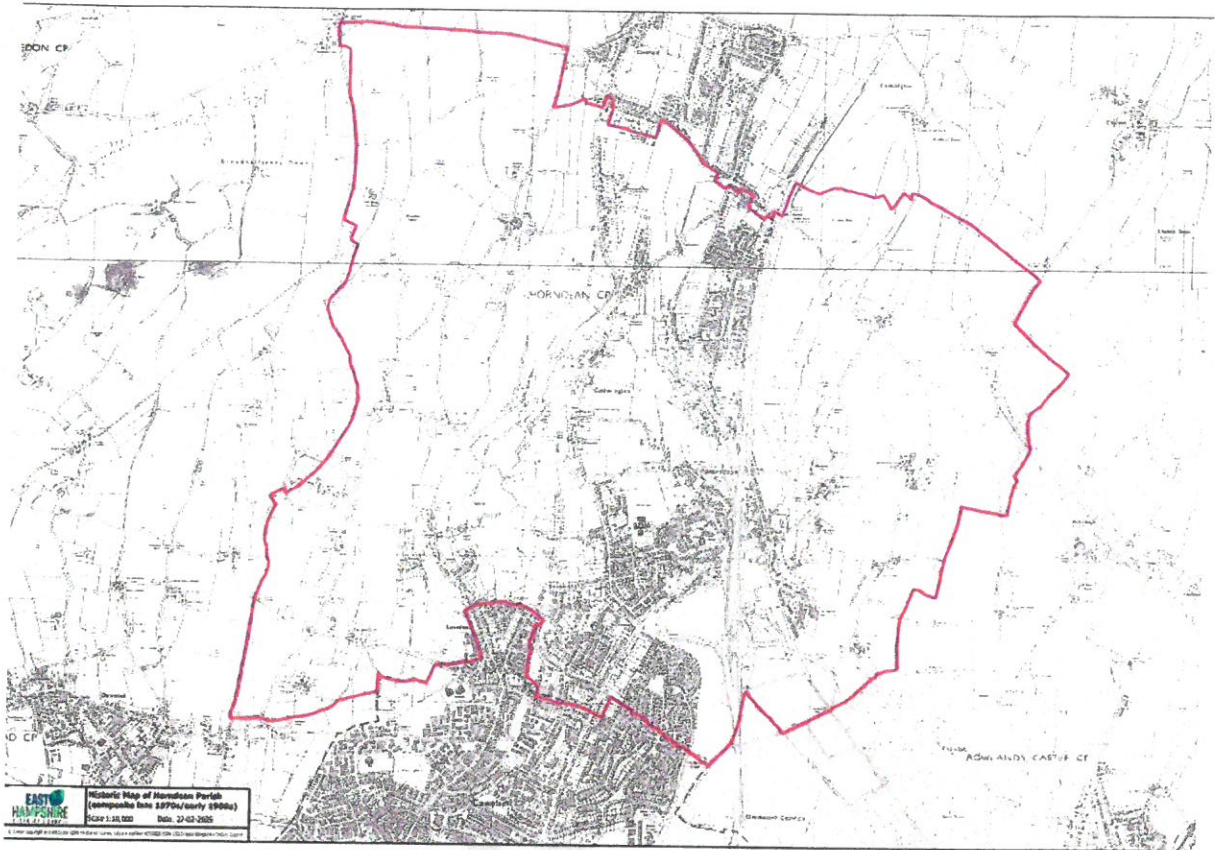


Hordean Parish today. Map courtesy of EHDC

Although under one overall Hordean umbrella, there is a diverse collection of communities, who may not primarily think of themselves as being in Hordean. Residents of Catherington can see themselves as being entirely distinct and hold strong views on sustaining settlement gaps. Those living in the north of Hordean (Downs Ward) may feel torn between looking south to Hordean and north to Clanfield. As they will be sited beyond the southern A3 junction, residents of the new developments known as Land East of Hordean (LEOH) may feel they are separate from any settlement. There is much to be done to ensure that the whole community can feel a level of unity, whilst respecting and maintaining the settlements and the communities within.

The Hordean Parish Council area contains a population of around 13,500, in 5,600 households (approximately 2.4 persons per household).¹ This represents a massive increase versus 50 years ago, when the Parish was predominantly rural, with clear divides between settlement areas.

¹ Draft EHDC Local Plan for 2021-2040 quoting the 2021 census



Horndean Parish at the end of the 1970s. Map courtesy of EHDC

There is good access to the road networks but, within Horndean, there are significant traffic problems, including congestion, speeding and limited parking. There is also good access to our nature reserves and parks and to the countryside generally, including the South Downs National Park.

There is no public transport link for the 3 miles from Horndean to Rowlands Castle railway station, but there are some bus services heading north toward Petersfield and south toward Havant or Cosham and Portsmouth.

There are a number of convenience stores in and around Horndean, but for a “weekly shop”, there is only the Morrisons on the edge of Horndean.

The centre of Horndean has some catering outlets, small shops and a doctors’ surgery, but the shopping precinct is commonly seen as an outdated “eyesore” and lacks either an anchor to draw people in, or specialist shops to keep their interest. In any event, very limited parking would make this difficult. A heavily graffiti’d BT exchange also towers over the centre.

There is a level of Anti-Social Behaviour – by both young and old – from drug use and vandalism (including to the only public toilets in Horndean, now closed by EHDC) to speeding. The lack of youth provision may explain some of this, but speeders will only realistically be checked by monitoring and by police intervention.

Overall, we have retained many of the positives of being a rural settlement, but these are increasingly combined with a number of the negatives of being a rapidly expanding, and increasingly urbanised, one.

2. The Changing Landscape

Recent Government proposals are expected to replace existing County, Borough and District government with very different models, changing the whole landscape. Locally, the new Hampshire and The Solent Strategic Authority will be one of the first to be created, under the proposed programme of devolution. It will take on some powers from central government, giving a more local focus and some from existing authorities, which may reduce the local focus.

At the same time, there is a programme of Local Government Reorganisation, addressing the level below this new Strategic Authority. In our area, we will see Hampshire County Council (HCC) and East Hants District Council (EHDC) replaced by new, and potentially more remote "unitary" authorities. All will be larger than existing District and Borough Councils, with a target population of 500,000 or more.

These changes will be happening in a very short timescale, with consultations on the new unitaries closing in March 2025 and on the Strategic Authority by April 2025. Decisions are due to be made in time for elections to be held in May 2026, with the new structures fully in place by April 2027.

New residential developments will continue to be a significant issue for Horndean. The latest draft EHDC Local Plan contained 443 additional homes, on top of 981 outstanding permissions. With more recently increased government targets, this number could exceed 2,000 households and 5,000 additional residents, taking Horndean's totals up by over a third to 7,500 households and to 18,500 residents.

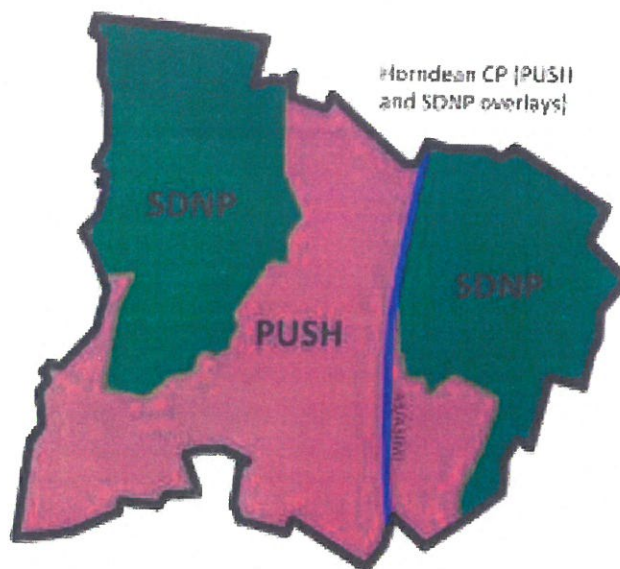
With a "tilted balance" being used in deciding on applications, local designations, such as "local gaps" are unlikely to outweigh the "benefits" of development, as "new housing" is taken as a benefit in its own right, before CIL money, additional open space and other infrastructure improvements are taken into account.

It appears that every site identified as "developable" in the "Land Availability Assessment" is at risk of allocation in the updated Local Plan and/or being granted planning permission for speculative applications.

The next 3 years must be seen as a golden opportunity for speculative development applications, as virtually all local planning authorities are both short of government targets and – at least to some degree – distracted by Local Government Reorganisation.

Such growth in developments can be seen as a threat, as it cannot be accommodated without massive infrastructure improvement in transport, GP Surgeries, education, youth provision and more, but it can also bring opportunities to improve things for Horndean.

At present, developments are largely restricted to the strip alongside the A3M, due to the South Downs National Park area.



3. Some Issues for Horndean Parish Council to seek to address

As Devolution and Local Government Reorganisation begins to impact, we must lobby and represent local views. We must also identify any current EHDC and HCC assets that we feel must be preserved by the incoming bodies, or which we might usefully take on – to maintain existing services, enhance them, maintain open space and reduce the prospect of opportunistic development – again provided that doing so makes financial sense and is within the Parish Council's capacity and capability.

The Parish Council is a statutory planning consultee and must also continue to engage early with residential (and commercial) developers, getting them to public meetings for the public to engage too. Discussing improvements to their proposals that may enhance Horndean and limit negative impacts.

Developer contributions (CIL) can be used to enhance existing infrastructure. We can draw on Neighbourhood CIL as a matter of course (up to 15% can be drawn on directly).

The Parish Council should establish whether it is worth the cost of developing a Neighbourhood Plan to directly secure 25%, instead of 15% of CIL funding. A Neighbourhood Plan would also need to be taken into account by the planning authority, provided it is less than 5 years old and meets local housing requirements.

In the same way that land, and other assets, may be released by Devolution and Local Government Reorganisation, any assets arising from residential developments may be considered for adoption by the Parish Council, if they add to local amenities, reduce the risk of further development, or both – again provided that doing so makes financial sense and is within the Parish Council's capacity and capability (both officer and member).

The Parish Council must continue its efforts to improve the more urban parts of Horndean, both directly and through the work of the Horndean Improvement Project and its Horndean Forum, addressing long standing problems to improve the village, including:

- Encouraging businesses to fully play their part in the village centre,
- Pressuring authorities and utility companies to address flooding issues
- Lobbying to improve car parking and general public amenities
- Working with the Police to address Speeding issues
- Working with others to improve bus services, including to allow access to Rowlands Castle station and to connect new developments to the rest of Horndean and beyond.
- Supporting the creation of youth provision in the Parish.

The Parish Council should seek to enhancing halls and other venues, with schools, HCA and others and work to influence infrastructure improvements, including doctors' surgeries, schools, drainage and pedestrian and cycle routes

There is no doubt that people want to get out more, both cycling and walking. This has been recognised in strategies pursued by County, District and Parish Council.

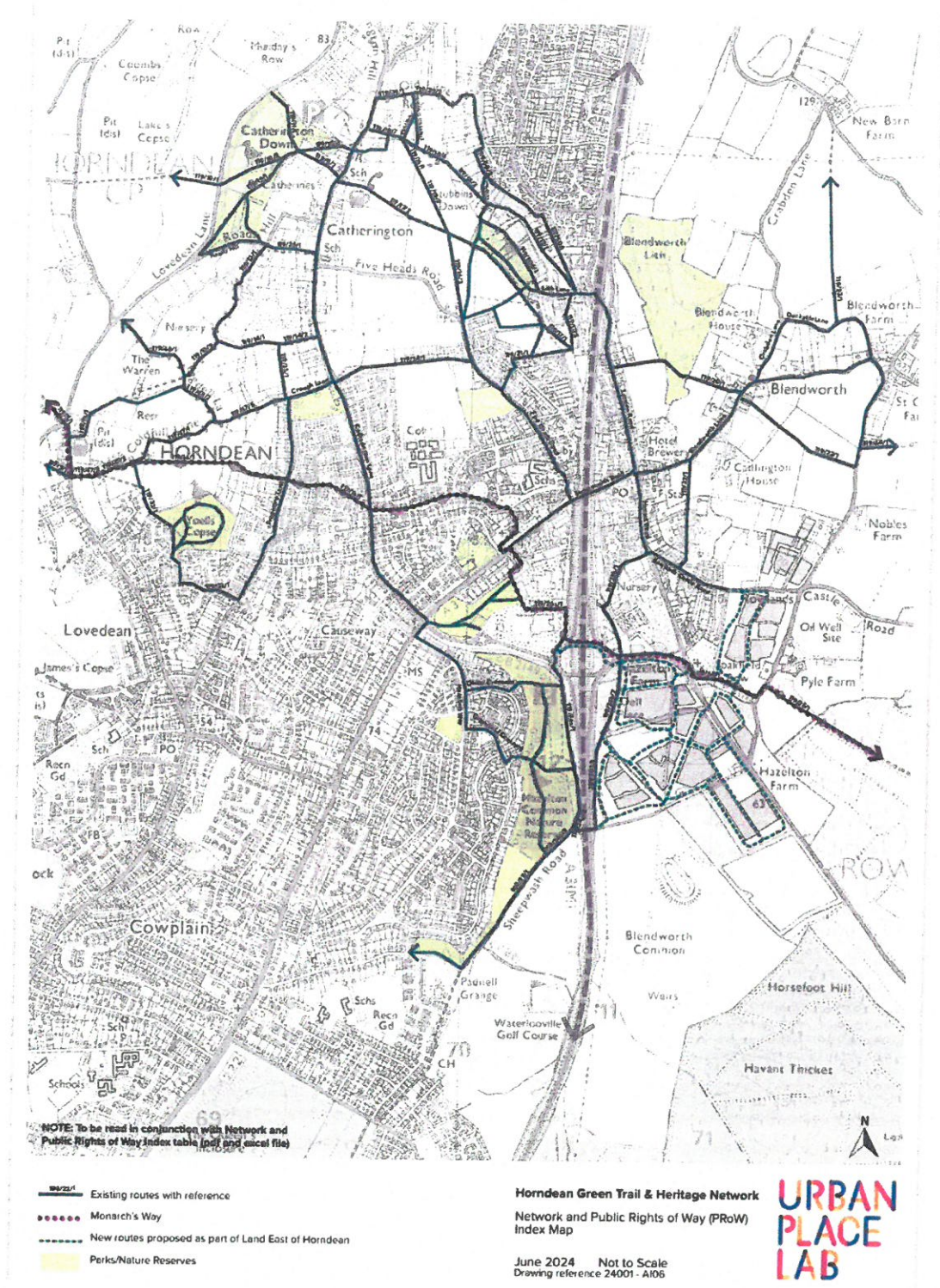
The Parish Council has supported local volunteers maintaining footpaths, is an active stakeholder in the Havant Thicket Reservoir Project, which should offer more walking and cycling trails, educational and recreational opportunities, including a new Visitor Centre.

The Parish Council already looks after a large number of parks and nature reserves and other open spaces, amounting to around 150 acres and must continue to lead, and coordinate, efforts to preserve and enhance our rural setting, protecting and improving our open spaces, nature reserves and parks, thereby offering both structured and natural assets.



The recently upgraded Jubilee Play Area in Horndean – part of a programme

But even more can be done to make cycling and walking more attractive and accessible, to encourage visits and to move people from cars, including building on our current work on the Parish Council's own Green Trail & Heritage Network.



Some of the Rights Of Way being opened up by the Green Trail & Heritage Project

Catherington Lith Local Nature Reserve

Ancient woodland meets chalk downland

Catherington Lith and Shobdon Down is a wonderful natural resource for Horndean residents, visitors and wildlife alike.

This 12 hectare (30 acre) area of ancient semi-natural woodland and chalk downland is just one of a number of green spaces owned and managed by Horndean Parish Council. It is part of a network of environmental assets to be explored and discovered, and to be cherished for future generations.

HORNDEAN GREEN TRAIL AND HERITAGE NETWORK

Horndean Parish is privileged by a network of green spaces, encompassing local heritage and the natural environment.

Significant green spaces have been identified and are the focus of a programme of management to enhance their value. The local authority is committed to ensuring a high quality and accessible network of green spaces for all to enjoy.

There are many reasons to explore the Lith. Adventure, wildlife, history, and the chance to see the Lith in all its glory. The Lith is a special place and we hope you will enjoy it as much as we do.

Find out more about the Lith and the Horndean Green Trail and Heritage Network on the Lith website at www.horndean.gov.uk/lith



Recent work to make Catherington Lith a more accessible and interesting destination

It has never been more important for Horndean Parish Council not only to continue its "day job", but also to engage with developers and other public bodies, as the local, apolitical and independent voice of Horndean, both during the change process and in the new world, making its increasing scale and voice count. All of this work is led by volunteer Parish Councillors, who seek to act in the best interests of Horndean.

Although low on numbers, we have a committed and enthusiastic cohort of Councillors, supported by a strong team of officers and volunteers who look after our current assets to make Horndean a better place to visit, to live and to work, building a stronger local community and establishing a greater feeling of cohesion notably across Catherington and Downs Wards and the new developments, including LEOH.

All of this will be most effectively accomplished by further improving relationships and joint working with stakeholders, including other councils and public bodies and by cultivating the new, higher tier, authorities

Carla Baverstock-Jones

ITEM: 19

Subject: FW: Tree adjacent to Wagtail Rd

Sent: 21 March 2025 12:56

To: Contact <contact@horndeanpc-hants.gov.uk>

Subject: Re: Tree adjacent to Wagtail Rd

Thank you, we will attend but hopefully a favourable decision will have been reached by then.

Just to re-cap, the tree is dropping branches on the cars in high wind, Mrs at no is in her 90,s and has great difficulty with the constant mess on her car as it can only be cleaned effectively via the garage jet wash, it also completely unhygienic to have to walk over mess to get into your car and affects quality of life on a sometimes, daily basis, having to factor in more expense to clean it and having to go to a garage every morning before work.

NB: It has been cut before on the house side and on the cars side, it was always maintained under Barrats, this is purely a request for repeat, additional maintenance.

Kindest regards,

Sent from [Outlook for iOS](#)

Sent: 19 March 2025 17:25

To: Contact <contact@horndeanpc-hants.gov.uk>

Cc: Sarah Guy <sarah.guy@horndeanpc-hants.gov.uk>; Matthew Madill <Matthew.madill@horndeanpc-hants.gov.uk>; Countryside Team <countryside@horndeanpc-hants.gov.uk>

Subject: Re: Tree adjacent to Wagtail Rd

thank you. It's certainly a health and safety issue. It's totally disgusting. Hopefully they will understand the issue.

It's been trimmed before for exactly the same reason.

When do you have a meeting so that we can discuss it there?

Kindest regards.

Sent from [Outlook for iOS](#)

Sent: 18 March 2025 21:54

To: Contact <contact@horndeanpc-hants.gov.uk>

Subject: Tree adjacent to Wagtail Rd

Dear Sir/Madam.

Please consider this request to be from ... and Wagtail Rd.